

**DETAILS OF FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS OF NEOGEN
CHEMICALS LIMITED DURING THE FINANCIAL YEAR 2023-24**

Pursuant to Regulation 25(7) and 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The objective of the familiarization programme is to help the Independent Directors to understand the Company, the Operations, Business, Industry and environment in which it functions and the regulatory environment applicable to it.

The Board is regularly updated on the significant changes in laws and regulations and periodic presentations are made on business and performance updates of the Company. During the year, awareness session on the following was conducted for Independent Directors at Dahej SEZ:

- a) On March 16, 2024, physical visit was organized for all directors including independent directors to our Pakhajan Plot and Dahej SEZ Plant of the company, further directors were also familiarized with various policies of the company namely, EHS policy, environment policy, code of conduct, etc., thereafter it was followed by discussion on budget for FY 2024-25 and the Business prospects and performance of the Company. Lastly, they were made aware about their role, rights and responsibilities under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.
- b) A presentation was provided on business overview, key positives and challenges faced by the company, update on key decisions, and developments in project undertaken by the Company and business strategies.



Details of the familiarization Programme imparted to the Directors of the Company during the F.Y. 2023-24

Sr. No.	Date, Duration and Details of Programme	Name of Independent Director	Number of Familiarization Programmes attended by the Independent Director		Number of hours spent by Independent Directors in such Programme	
			During the F.Y. 2023-24	Number of Programmes attended on a cumulative basis till date	No. of Hours Spent in the said Programme	Hours Spent on a cumulative basis till date
1	Date of Programme: March 16, 2024	Mr. Sanjay Mehta	1	12	5	47.6
	Duration: 5 hours	Mr. Hitesh Reshamwala	1	12	5	47.6
	Particulars of Programme: The Familiarization programme included physical visit to the Pakhajan Plot and Dahej SEZ Plant of the company, familiarizing the directors with various policies of the company namely, EHS policy, environment policy, code of conduct, etc., followed by discussion on budget for FY 2024-25 and the Business prospects and performance of the Company.	Prof. Ranjan Kumar Malik	1	9	5	37.6
		Mrs. Avi Sabavala	1	12	5	47.6
Other Relevant Details	Not Applicable					