

<u>DETAILS OF FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS OF NEOGEN CHEMICALS</u> **LIMITED DURING THE FINANCIAL YEAR 2021-22**

Pursuant to Regulation 25(7) and 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The objective of the familiarization programme is to help the Independent Directors to understand the Company, the Operations, Business, Industry and environment in which it functions and the regulatory environment applicable to it.

The Board is regularly updated on the significant changes in laws and regulations and periodic presentations are made on business and performance updates of the Company. During the year, awareness sessions on the following were conducted for Independent Directors:

- a) Write up on Company, its operation, nature of business, industry scenario of the Company current business model of the Company. They were made aware about their role, rights and responsibilities under the Acts and Rules.
- b) On August 6, 2021 a virtual meeting was arranged for the Directors of the Company, so as to familiarize them with the business performance of the Company and way ahead. A presentation was provided on business overview, key positives and challenges faced by the company, update on key decisions, developments in project undertaken by the Company and business strategies.

| Sr. No. | Date, Duration and Details of Programme | Name of Independent Director | Number of Familiarization Programmes attended by the Independent Director | | Number of hours spent by Independent Directors in such Programme | |
|------------|--|------------------------------------|---|---|--|---|
| | | | During the F.Y. 2021-22 | Number of Programmes attended on a cumulative basis till date | No. of Hours Spent in the said Programme | Hours Spent on a cumulative basis till date |
| 1 | Date of Programme: May 28, 2021 | Mr. Sanjay Mehta | 1 | 6 | 4 | 26.3 |
| | Duration: 4 hrs Particulars of Programme: Familiarize the Directors with the business model and performance of the Company and latest amendments in CSR Regulations. | Mr. Hitesh Reshamwala | 1 | 6 | 4 | 26.3 |
| | | Prof. Ranjan Kumar Malik | 1 | 4 | 4 | 19.3 |
| | | Mrs. Avi Sabavala | 1 | 6 | 4 | 26.3 |
| | Other Relevant Details | Not Applicable | | | | |
| 2 | Date of Programme: August 6, 2021 Duration: 4 hrs Particulars of Programme: Familiarize the Directors with the business model and performance of the Company. | Mr. Sanjay Mehta | 2 | 7 | 4 | 30.3 |
| | | Mr. Hitesh Reshamwala | 2 | 7 | 4 | 30.3 |
| | | Prof. Ranjan Kumar Malik | 2 | 5 | 4 | 23.3 |
| | | Mrs. Avi Sabavala | 2 | 7 | 4 | 30.3 |
| | Other Relevant Details | Not Applicable | • | | • | • |

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