

**DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS OF NEOGEN CHEMICALS LIMITED FOR FINANCIAL YEAR 2019-20 (Till 24.01.2020)**

Pursuant to Regulation 25(7) and 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The objective of the familiarization programme is to help the Independent Directors to understand the Company, the Operations, Business, Industry and environment in which it functions and the regulatory environment applicable to it.

The Board is regularly updated on the significant changes in laws and regulations and periodic presentations are made on business and performance updates of the Company. During the year, awareness sessions on the following were conducted for Independent Directors:

- a) Provided Presentation on financial performance, business overview, strategy, risk management and succession planning of the Company, etc.
- b) Write up on Company, its operation, nature of business, industry scenario of the Company current business model of the Company. They were made aware about their role, rights and responsibilities under the Acts and Rules.
- c) On 21<sup>st</sup> and 22<sup>nd</sup> December, 2019, a visit to the Karakhadi and Dahej SEZ Plants of the company, was arranged for Independent Directors, so as to familiarize them with the work culture and manufacturing process at those plants. Also during their visit to the aforementioned plants the company had made arrangements for holding an independent Directors meeting on 21<sup>st</sup> December, 2019 at 5.15 p.m. Prior to their way back on 22<sup>nd</sup> December, 2019 to Mumbai, the Company had arranged for Baroda City Tour for all the Independent Directors.

**Details of the familiarization programme imparted to Independent Directors of the Company**

Name of the Director	Number of Familiarization programme attended by the Independent Director	
	During the 2019-20	On a cumulative basis
Mr. Sanjay Mehta	3	3
Mr. Hitesh Reshamwala	3	3
Dr. Ranjan Kumar Malik	1	1
Ms. Avi Sabavala	3	3
	Number of hours spent by Independent Directors in such programme	
Mr. Sanjay Mehta	15.30	15.30
Mr. Hitesh Reshamwala	15.30	15.30
Dr. Ranjan Kumar Malik	8.30	8.30
Ms. Avi Sabavala	15.30	15.30
<b>Other relevant details</b>	<b>NA</b>	<b>NA</b>